



WORKING ENVIRONMENT AND CONTEXT

Notre établissement fait partie de l'Université PSL. Située au cœur de Paris, celle-ci fait dialoguer tous les domaines du savoir, de l'innovation et de la création. Classée parmi les 50 premières universités mondiales, elle forme au plus près de la recherche des chercheurs, artistes, ingénieurs, entrepreneurs ou dirigeants conscients de leur responsabilité sociale, individuelle et collective.

HOSTING STRUCTURE

ESPCI Paris - PSL (École Supérieure de Physique et de Chimie Industrielles de la Ville de Paris) is a general engineering school that has been training, since 1882, high-level engineers with a solid theoretical and experimental background. It is part of an internationally recognized research center in physics, chemistry and biology (500 publications per year). It is known for its ability to transform knowledge from fundamental research into breakthrough innovations (2 patents per month, 3 start-ups per year).

It has been awarded 6 Nobel Prizes (including the 2 obtained by Marie Curie) and hosts 400 students, 530 researchers (including 250 PhD students and 100 post-doctoral fellows) in 10 joint research units and about 100 research and teaching support staff.

Since its creation, the ESPCI has never ceased to mobilize its strengths and competencies in the service of major societal issues and to defend the importance of science in the service of society. The environment, solidarity, health, access and openness to knowledge are issues that the ESPCI is committed to considering in its daily work while contributing to their advancement. The ESPCI defends equal opportunities and promotes social diversity. It encourages and values the commitment of its students, particularly in the form of associations. ESPCI also fosters an entrepreneurial culture combined with innovation favoring the creation of start-ups and the filing of patents.

The ESPCI is part of the Université Paris Sciences & Lettres. Number 1 in the world ranking of young universities published by the Times Higher Education, PSL is also in the top 50 of the best universities in the world (notably in the Shanghai ranking).

The ESPCI is engaged in a vast renovation project of its Paris campus which will make it one of the most modern scientific sites in Paris.

MISSIONS

MAIN TASKS

The Director General ensures, within the framework of the powers delegated by the Chair of the Board of Directors, the direction and management of the institution drawing on the support of the management team.

- He/she develops the strategic orientations of ESPCI Paris in terms of training, research and innovation within the framework of the axes defined in the strategic plan “PC 2025” and the Contract of Objectives and Performance 2022-2026,

- He/she implements the ESPCI Paris project with the management team, in close collaboration with the City of Paris and in the framework of the general policy of the Université Paris Sciences et Lettres (PSL),

- He/she guarantees the quality of the training of engineering students and promotes Master’s and doctoral training,

- He/she ensures the management of the establishment and exercises his/her authority over all the staff of ESPCI Paris,

- He/she guarantees the proper conduct of the renovation project of ESPCI Paris by the technical teams and the general secretariat,

- He/she promotes the opening of the ESPCI Paris to the international scene,

- He/she ensures the attractiveness of ESPCI Paris through a high-level scientific recruitment policy,

- He/she unites the various components of the school (students, teachers, research units, support functions) around the strategic project of the school,

- He/she watches over social opening and equal opportunities, participates in the diffusion of the scientific culture in the society,

- In close collaboration with the General Secretary, he/she defines and follows the financial trajectory of the ESPCI by accompanying the evolution of its economic model based on the development of new financial resources.

APPLICANT PROFILE

OPERATIONAL KNOWLEDGE

Recognized scientist of the international scientific community or the industrial world, he or she will mobilize staff and students around the strategic directions of the institution.

Thanks to his or her leadership, he or she will get ESPCI's privileged partners to adhere to the major decisions.

The success of the future Director General of ESPCI will depend on his or her ability to hold positions of high responsibility and to have a thorough knowledge of the organization and functioning of higher education and research.

Responsible for training, research and innovation, the director general will have to use his or her strategic vision, strength of conviction and charisma to promote the school's activities. He/she will develop the reputation of ESPCI Paris with all publics (students, companies, universities, institutions ...) on a national and international level.

NON DISCRIMINATION, OUVERTURE ET TRANSPARENCE

Notre établissement, comme l'ensemble de l'Université PSL, s'engage à soutenir et promouvoir l'égalité, la diversité et l'inclusion au sein de ses communautés. Nous encourageons les candidatures issues de profils variés, que nous veillerons à sélectionner via un processus de recrutement ouvert et transparent.

HIRING PROCESS

NOMINATION PROCEDURE

The Director General of ESPCI Paris is appointed by the Minister of Higher Education and Research jointly with the President of the ESPCI Paris Board of Directors for a five-year term, renewable once, in accordance with the following procedures:

- Constitution, by the President of ESPCI Paris, of a "search committee",
- Call for candidacies,
- Examination of the admissibility of the applications by the search committee,
- Selection, by the International Scientific Council of the ESPCI Paris, of a hierarchical list of three names,
- Opinion of the President of PSL University on the pre-selected candidates,
- Hearing of the 3 candidates by the President of ESPCI Paris, who establishes a ranked list of 1 to 3 candidates,
- After the opinion of the ESPCI Board of Directors, transmission of the list, by the ESPCI President, to the Mayor of Paris,
- Choice of the best candidate by the Mayor of Paris and approval of the choice by the City of Paris Council.

APPLICATION PROCESS

Deadline for submission of applications: **May 24, 2023**

Applications will include a curriculum vitae, a cover letter with a statement of intent in which candidates will detail their vision of the position (3 to 5 pages maximum) and 3 letters of recommendation.

Applications should be sent to the Human Resources Director, Mr Pierre BAHAIN (pierre.bahain@espci.fr), before the deadline.

For further information, please contact Mathias FINK, President of the Search Committee (mathias.fink@espci.fr).

CONTACT

Mathias FINK

President of the Search Committee

mathias.fink@espci.fr

OTHER INFORMATION

Wage : **The remuneration package includes the salary and a service allowance.**

Type de contrat / de poste : **The Director General of ESPCI Paris is appointed by the Minister of Higher Education and Research jointly with the President of the ESPCI Paris Board of Directors**

Durée du contrat : **for a five-year term, renewable once**

**Reference
202309031**

PUBLISHED ON 21/12/2023

Université PSL (Paris Sciences & Lettres)

